



HARNEY COUNTY

NURSE PRACTITIONER or PHYSICIAN ASSISTANT

FULL - TIME

Days / Hours: 37.5 hours per week

Salary/Benefits: \$45.84 TO \$67.74/ hour depending on years of experience

PURPOSE OF POSITION

The Family Nurse Practitioner (FNP) (or Physician Assistant) is a professional nurse prepared at the Master's or Doctorate level who is an expert in Family Practice of nursing and collaborates with the multidisciplinary treatment team. He/she is able to perform advanced or specialized nursing practice and the performance of acts of medical diagnosis and treatment. Assessment, diagnosis, treatment plans and/or referral will be made in accordance with medical protocols on file and/or evidence-based standards of care as published in current literature. A supervising physician will be available to the nurse practitioner for consultation, referral, and periodic chart reviews.

ESSENTIAL JOB FUNCTIONS:

Mandatory Requirements

- Master's or Doctorate degree in nursing; completion of a state acceptable Family Nurse Practitioner's (or Physician Assistant) program; a minimum of one years' experience is desirable. National certification Family Practice is preferred.
- Thorough knowledge of nursing techniques and procedures, medical and lab equipment and testing procedures, medication.
- Considerable knowledge of motivational interviewing and counseling techniques.
- Ability to work independently, communicate effectively both verbally and in writing, deal tactfully and patiently with clients, establish and maintain records, reports and statistical data, use initiative and judgment, maintain effective working relationships with other related agencies, professionals and citizen groups, perform and record total physical examination, obtain vaginal, cervical, urethral and rectal cultures, and other laboratory specimens appropriate.
- Skill in diagnostic procedures for diseases and the drug therapy needed for treatment of these medical conditions. Must be proficient in the use of medical and laboratory equipment.

SPECIAL REQUIREMENTS/LICENSES:

Licensed by the State of Oregon as a Registered Nurse, certified by the State of Oregon as a Nurse Practitioner, Prescriptive privileges, possession of a valid Oregon Driver's license and DEA license.

Preferred, but not required:

- Ability to work with all levels of staff members, patients and families.
- Ability to work at a consistent pace with quality results, to multitask, prioritize, and be flexible.
- Ability to exercise initiative, judgment, problem solving, and decision-making.
- Ability to identify problems, organize and analyze related information, and recommend solutions.
- Ability to work in the absence of direct supervision.
- Ability to communicate effectively, both orally and in writing.
- Ability to work effectively as a part of a team.
- Ability to manage interpersonal relationships and interact/communicate with clarity, tact, and courtesy with patients, staff, and others.
- Skill in gathering and analyzing objective and subjective data on personnel matters.
- Skill to work under pressure and set priorities among multiple requests.
- Strong organizational skills required, sound judgment and ability to work independently and with minimal supervision.
- Ability to develop, implement, and interpret policies and procedures and effectively communicate sensitive information verbally and in writing to a diverse population.
- Ability to utilize telehealth to provide care for patients at home or with acute infections.

Application Closing Date and Time: Until Filled. Obtain an employment application from Human Resources, by email at deanna.atwell@co.harney.or.us or call 541-573-8373, The application is also available on the Harney County website under the Human Resource Department.

Harney County is an AA/EEOE.